

**Ohio Valley Educational Service Center
Board Meeting Minutes
Thursday, May 28, 2020 – 6:00 P.M.
Cambridge Admin Office - Cambridge, Ohio**

Opening ceremony with Pledge of Allegiance and Prayer.

The regular meeting was called to order by Megan Atkinson.

Roll Call: Biggs, Burrow, Ingram, Irvine, Jackson, Lang, Ogle, Phillips and Winland (Irvine attended virtually)
Absent: Quimby

Public Participation: Presentation by Mark Schwendeman of Schwendeman Agency regarding the ESC's insurance plans and rates.

Mr. Phillips moved to **approve the agenda as presented**. Mr. Winland seconded the motion.

VOTE: Yeas: Biggs, Burrow, Ingram, Irvine, Jackson, Lang, Ogle, Phillips, and Winland
Nays: None. The motion carried.

Jane Irvine left the meeting at 7:00 pm.

Mr. Burrow moved to **approve the following Treasurer's recommendations**. Mr. Winland seconded the motion.

- **Approval** of minutes from the regular meeting on March 19, 2020 as mailed the week prior
- **Approval** of the Treasurer's report and bills of \$778,588.60 for March 2020 and \$776,397.84 for April 2020
- **Approval** to waive the post audit for the audit completed for the fiscal years ending June 30, 2018 and June 30, 2019
- **Approval** to accept the ESC State Trainers 2020 – OTEs 2.0 grant for the period of July 1, 2019 – June 30, 2020 and the extension period of July 1, 2020 – June 30, 2021 and use funds 590-9020 and 590-9021 to book the grant
- **Approval** to accept an adjusted end date for the Omega Regional Job Training Grant with the end date being adjusted to 10/31/2021
- **Approval** to participate in the Ohio School Comp (A program of OSBA and OASBO) Workers' Compensation Group Rating Plan for 2020 to elect CompManagement as the MCO for the program. The third party administrator for the program is CompManagement, Inc.
- **Approval** of a sliding fee scale for preschool tuition effective the 2020-2021 school year as shown below:

Size of Family Unit	100% Poverty Level	115% Poverty Level	125% Poverty Level	187.5% Poverty Level	200% Poverty Level	Full Tuition
1	\$12,490	\$14,364	\$15,613	\$23,419	\$24,980	
2	\$16,910	\$19,447	\$21,138	\$31,706	\$33,820	
3	\$21,330	\$24,530	\$26,663	\$39,994	\$42,660	
4	\$25,750	\$29,613	\$32,118	\$48,281	\$51,500	
5	\$30,170	\$34,696	\$37,713	\$56,569	\$60,340	
6	\$34,590	\$39,779	\$43,238	\$64,856	\$69,180	
7	\$39,010	\$44,862	\$48,763	\$73,144	\$78,020	
8	\$43,430	\$49,945	\$54,288	\$81,431	\$86,860	
Family units with more than 8 members	Add \$4,420 for each additional member	Add \$5,083 for each additional member	Add \$5,525 for each additional member	Add \$8,288 for each additional member	Add \$8,840 for each additional member	
Tuition 2 or 3 Full Days or 4 Half Days	\$0	\$25	\$50	\$75	\$100	\$140
Tuition 2 Half Days or 1 Full Day	\$0	\$12.50	\$25	\$37.50	\$50	\$75
ECE	\$0	\$0	\$0	\$0	\$0	\$0

VOTE: Yeas: Biggs, Burrow, Ingram, Jackson, Lang, Ogle, Phillips, and Winland
Nays: None. The motion carried.

Mr. Winland moved to approve the following **Superintendent's recommendations**. Mr. Ogle seconded the motion.

It is recommended by the Ohio Valley ESC Superintendent that the personnel listed be employed for the term indicated and at the existing salary schedule (where applicable) pending certification (where applicable) and satisfactory BCI/FBI background check (where applicable).

PERSONNEL:

CERTIFIED:

- **Ames, Samantha**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by Rolling Hills Local School District
- **Archer, Taylor**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by Noble Local School District
- **Boggs, Penny**.... Supervisor....OVESC Consortium....to be issued a five year limited contractup to 75 days....effective August 1, 2020....paid by OVESC Consortium

- **Boggs, Penny**.... Homeless Education Liaison....McKinney Vento Homeless Grant....to be issued a one year limited contractup to 50 days....effective July 1, 2020....paid by McKinney Vento Homeless Grant funds.
- **Bowen, Ann**... Supervisor....OVESC Preschool....to be issued a five year limited contractup to 240 days....effective August 1, 2020....paid by Switzerland of Ohio Local School District
- **Broach, Jamie**....Speech Language Pathologist.... Wolf Creek....to be issued a three year limited contract....for up to 190 days....effective 2020-2021 school year....Paid by Wolf Creek Local Schools
- **Brown, Ashley**....Certified Occupational Therapy Assistant....Switzerland of Ohio Local School District....to be issued a one year limited contract for up to 190 days....effective for 2020-2021 school year..... paid by Switzerland of Ohio Local School District
- **Budzyn, Meghan**....Occupational Therapist....Ewing School.....to be issued a **two** year limited contract for up to 120 days....effective the 2020-2021 school year....payable by timesheets....paid by Ewing School Consortium Districts
- **Burga, Jessica**....Physical Therapy Assistant....Switzerland of Ohio Schools....to be issued a one year part time limited contract for up to 120 days....effective 2020-2021 school year....paid by Switzerland of Ohio Schools
- **Canterbury, Ashley**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days.... effective 2020-2021 school year....paid by OVESC Washington County Preschool Consortium
- **Clemens, Rebecca**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 dayseffective the 2020-2021 school year....paid by Washington County Preschool Consortium Districts
- **Earley, Dakota**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by Switzerland of Ohio Local School District
- **Evancho, Jenna**....Literacy Coach....Rolling Hills Local School District....to be issued a one year limited contract for up to 200 days....effective the 2020-2021 school year....paid by Rolling Hills Local School District
- **Doudna, Sandra**....Career Pathways Specialist....OVESC....to be issued a two year limited contract for up to 200 days....effective the 2020-2021 school year....paid by Career Pathways Consortium Districts
- **Fouss, Melanie**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 140 days.... effective the 2020-2021 school year....paid by Washington County Preschool Consortium Districts
- **Giffin, Megan**....Teacher....Wolf Creek....to be issued a two year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by Wolf Creek Local School District
- **Glazier, Elaine**....Physical Therapist....to be issued a two year limited contract for up to 1200 hours....effective the 2020-2021 school year....paid by Ewing/Fort Frye/Warren Schools
- **Goldberg, Amanda**....Teacher....OVESC Preschool....to be issued a two year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by Washington County Preschool Consortium Districts
- **Grose, Kate**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by Washington County Preschool Consortium Districts
- **Harding, Alyssa**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days effective 2020-2021 school year....paid by Noble Local Schools
- **Hickman, Vicki**....Speech Language Pathologist....Rolling Hills School District....to be issued a one year limited contract for up to 120 days....effective 2020-2021 school year....paid by Rolling Hills School District
- **Hockenberry, Wanda**....Nurse....OVESC Preschool.....to be issued a one year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by OVESC Preschool Consortium Districts
- **Hoium, Ellen**....Intake Specialist....OVESC Preschool.....to be issued a one year limited contract for up to 120 days.... effective the 2020-2021 school year....paid by Washington County Preschool Consortium Districts
- **Jacoby, Valerie**....Speech Language Pathologist.... OVESC Preschoolto be issued a one year limited contract for up to 120 days.... effective the 2020-2021 school year....paid by Washington County Preschool Consortium Districts
- **Jellen-Tennant, Michaela**.....Psychologist.....Multiple Districtsto be issued a five year limited contract for 200 days effective the 2020-2021 school year.....paid by Marietta, Rolling Hills and Switzerland of Ohio Districts
- **Jones, Krista**....Speech Language Pathologist....Switzerland of Ohio Local Schools....to be issued a three year limited contract....for up to 190 days....effective 2020-2021 school year....Paid by Switzerland of Ohio Local Schools
- **Knotts, Tracey**....Tutor....to be issued a one year limited contract for up to 190 days....up to eight hours per day....effective the 2020-2021 school year....paid by REACH Consortium Districts
- **Kocher, Nicole**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days.... effective 2020-2021 school year....paid by Switzerland of Ohio Local Schools

- **Lang, Lindsay**....School Psychologist....OVESC Preschool and Wolf Creek.....to be issued a two year limited contract for up to 190 days....effective the 2020-2021 school year....paid by Wolf Creek Local Schools and Washington County Preschool Consortium
- **Leach, Erin**....Teacher....OVESC Preschool....to be issued a two year limited contract for up to 190 days....effective the 2020-2021 school year....paid by Noble Local School District
- **Lemley, Katie**....Speech Language Pathologist....Fort Frye Local School District.....to be issued a one year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by Fort Frye Local School District
- **Loughry, Caitlin**....Speech and Language Pathologist....Switzerland of Ohio Local School District....to be issued a one year limited contract.....for up to 185 days.... effective for 2020-2021 school year.....paid by Switzerland of Ohio Local School District
- **McCarthy, Margaret**....Speech Language Pathologist....OVESC Preschool....to be issued a one year limited contract for up to 50 days....effective the 2020-2021 school year....paid by Washington County Preschool Consortium Districts
- **Mitchell, Shannon**....Physical Therapist....Switzerland of Ohio Schools....to be issued a five year limited contract....for up to 200 days....effective the 2020-2021 school year....Paid by Switzerland of Ohio Local Schools
- **Mitchell, Traci**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days.... effective 2020-2021 school year....paid by Rolling Hills Local School District
- **Neil, Carrie**....Physical Therapist....Warren Local Schools....to be issued a three year limited contract....for up to 200 days.... effective the 2020-2021 school year....Paid by Warren Local School District
- **Parks, Kelsey**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by Noble Local Schools
- **Rex, Cherie**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by Washington County Preschool Consortium Districts
- **Roberts, Lydia**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by Switzerland of Ohio Local Schools
- **Ruble, Trisha**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by Washington County Preschool Consortium
- **Schafer, Barbara**....Supervisor....Warren Local School District.....to be issued a two year limited contract for up to 150 days....effective the 2020-2021 school year....paid by Warren Local School District
- **Scott, Jennifer**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 days.... effective the 2020-2021 school year....paid by Switzerland of Ohio School District
- **Sepp, Chelsea**....Speech Language Pathologist....OVESC Preschool....to be issued a one year limited contract for up to 190 days....effective the 2020-2021 school year....paid by Washington County Preschool Consortium
- **Smith-Betts, Brittany**....Teacher....OVESC Preschool....to be issued a two year limited contract for up to 190 dayseffective 2020-2021 school year....paid by Switzerland of Ohio Local School District
- **Swaney, Marcella**....Supervisor....OVESC Preschool....to be issued a two year limited contract for up to 240 dayseffective the 2020-2021 school year....paid by Washington County Preschool Consortium Districts
- **Waller, Alexis**....Teacher....OVESC Preschool....to be issued a one year limited contract for up to 190 dayseffective the 2020-2021 school year....paid by Noble Local Schools
- **Warrington, Mariah**....Speech Language Pathologist....to be issued a one year limited contract for up to 190 dayseffective the 2020-2021 school year....paid OVESC Preschool....to be issued a one year limited contract for up to 190 days....effective the 2020-2021 school year....paid by Noble Local School District
- **Winland, Erin**....Certified Occupational Therapy Assistant....to be issued a two year limited contract for up to 190 days....effective the 2020-2021 school year....paid by Ewing School Consortium Districts

CLASSIFIED:

- **Barns, Doris (Janelle)**....Paraprofessional....OVESC Preschool....to be issued a two year limited contract for up to 190 days....up to 8 hours per day....effective 2020-2021 school year....paid by Rolling Hills Local Schools
- **Bickford, Amy**....Administrative Secretary....OVESC....to be issued a one year limited contract....for up to 255 daysup to 8 hours per day....effective July 1, 2020....paid by Preschool Consortium Districts
- **Burga, Molly**....Paraprofessional....OVESC Preschool....to be issued a two year part time limited contract for up to 120 days....up to 8 hours per day....effective 2020-2021 school year....paid by Rolling Hills School District
- **Casada, Michelle**....Paraprofessional....Ewing School....to be issued a two year limited contract....for up to 190 days up to 8 hours per day....effective 2020-2021 school year.... paid by Ewing Consortium Districts

- **Dunbar, Amber**....Paraprofessional....OVESC Preschool....to be issued a two year limited contract for up to 165 days....up to 8 hours per day....effective 2020-2021 school year....paid by OVESC Washington Preschool Consortium
- **Dunbar, Lisa**....Paraprofessional....OVESC Preschool....to be issued a two year limited contract....for up to 165 days up to 8 hours per day....effective 2020-2021 school year.... paid by Washington County Preschool Consortium
- **Dunham, Deborah**....Paraprofessional....Ewing School....to be issued a two year limited contract....for up to 165 days.... up to 8 hours per day....effective 2020-2021 school year.... payable by timesheets.... paid by Belpre City and Fort Frye School Districts
- **Fehrman, Mary**....Sign Language Interpreter....Rolling Hills School District....to be issued a two year limited contract as needed up to 190 days....up to 8 hours per day....effective 2020-2021 school year....paid by Rolling Hills School District
- **Gauding, Paige**....Paraprofessional....Ewing School....to be issued a two year limited contract for up to 165 daysup to 8 hours per day....payable upon receipt of time sheetseffective 2020-2021 school year....paid by Belpre City Schools
- **Harrison, Jeffrey**....Communications Director....Noble Local Schools....to be issued a two year limited contract....up to 260 days....effective 2020-2021 school year....paid by Noble Local Schools
- **Hooks, Sue**....Paraprofessional....Noble Local....to be issued a two year limited contract for up to 190 days.... up to 8 hours per day....effective 2020-2021 school year....paid by Noble Local
- **Humphreys, Tracey**....Paraprofessional....Ewing School....to be issued a two year limited contract for up to 190 days....up to 8 hours per day....effective 2020-2021 school year....paid by Ewing Consortium Districts
- **Hupp, Michaela**....Paraprofessional....Ewing School....to be issued a two year limited contract for up to 190 daysup to 8 hours per day.... effective 2020-2021 school year....paid by Ewing Consortium Districts
- **Jackson, Tracy**....Paraprofessional....OVESC Preschool....to be issued a two year limited contract for up to 190 days....up to 8 hours per day....effective 2020-2021 school year....paid by Rolling Hills Local Schools
- **Kinney, Paige**....Paraprofessional....Switzerland of Ohio – Monroe Achievement Center....to be issued a two year limited contract for up to 190 days....up to 8 hours per day....effective 2020-2021 school year....paid by Switzerland of Ohio Local Schools
- **Lankford, Victoria Pamela**....Epicenter Director....Building Bridges to Careers....to be issued a two year limited contract for up to 260 days.... up to 8 hours per day..... effective 2020-2021 school year.... paid by Building Bridges to Careers
- **Mason, Bobbie**....Paraprofessional....Noble Local....to be issued a two year limited contract for up to 190 days.... up to 8 hours per day....effective 2020-2021 school year....paid by Noble Local
- **McCall, Deanna**....Paraprofessional....OVESC Preschool....to be issued a two year limited contract for up to 165 days....up to 8 hours per day....effective 2020-2021 school year....paid by Switzerland of Ohio Local Schools
- **McCollum, Kayla**....Paraprofessional....Noble Local....to be issued a two year limited contract for up to 190 days.... up to 8 hours per day....effective 2020-2021 school year....paid by Noble Local
- **McConahay, Dakota**.... Paraprofessional....Ewing School....to be issued a two year limited contract for up to 190 daysup to 8 hours per day....effective 2020-2021 school year....paid by Ewing Consortium Districts
- **McConnell, Carol**....Fiscal Assistant – Budgetary....OVESC....to be issued a one year limited contract for up to 43 days.....effective May 1, 2020....paid by OVESC.
- **McConnell, Carol**....Fiscal Assistant – Budgetary.....OVESC....to be issued a two year limited contract for up to 255 days....effective July 1, 2020....paid by OVESC
- **McDougle, Bria**....Paraprofessional....OVESC Preschool....to be issued a two year limited contract...for up to 165 days....up to 8 hours per day....effective 2020-2021 school year.... paid by Washington County Preschool Consortium
- **McGill, Amanda**....Paraprofessional....OVESC Preschool....to be issued a two year limited contract for up to 165 days....up to 8 hours per day....effective 2020-2021 school year....paid by OVESC Washington Preschool Consortium
- **McKee, Deborah**....Paraprofessional.... OVESC Preschoolto be issued a two year limited contract for up to 190 days....up to 8 hours per day....effective 2020-2021 school year....paid by Noble Local Schools
- **Merrow, Alicia**....Paraprofessional....Ewing School....to be issued a two year limited contract for up to 190 daysup to 8 hours per day.... effective 2020-2021 school year....paid by Marietta City Schools
- **Metts, Amanda**....Paraprofessional....Ewing School....to be issued a two year limited contract for up to 190 days.... up to 8 hours per day....effective 2020-2021 school year....paid by Ewing Consortium Districts
- **Moore, Greta**....Paraprofessional....Noble Local....to be issued a two year limited contract....for up to 190 daysup to 8 hours per day....effective 2020-2021 school year....Paid by Noble Local Schools

- **Moore, Kindra**....Paraprofessional....Noble Local....to be issued a two year limited contract for up to 190 days....up to 8 hours per day....effective 2020-2021 school year....paid by Noble Local
- **Morris, Donna**....Paraprofessional....OVESC Preschool....to be issued a two year limited contract....for up to 165 days....up to 8 hours per day....effective 2020-2021 school year.... paid by Washington County Preschool Consortium
- **Morrison, Becky**....Paraprofessional....Noble Local....to be issued a two year limited contract....for up 190 days.... up to 8 hours per day....effective 2020-2021 school year....Paid by Noble Local Schools
- **Oliver, Brenda**....Paraprofessional....Ewing School....to be issued a two year limited contract for up to 190 daysup to 8 hours per day....effective 2020-2021 school year....paid by Marietta City Schools and Warren Local Schools
- **Phillips, Holly**....Paraprofessional....Ewing School....to be issued a two year limited contract for up to 190 daysup to 8 hours per day....effective 2020-2021 school year....paid by Ewing Consortium Districts
- **Place, Lisa**....Paraprofessional....Ewing School....to be issued a two year limited contract for up to 190 days....up to 8 hours per day....effective 2020-2021 school year....paid by Ewing Consortium Districts
- **Portman, Kelly**....Paraprofessional....OVESC Preschool....to be issued a two year limited contract for up to 190 days....up to 8 hours per day....effective 2020-2021 school year....paid by Noble Local Schools
- **Saffle, Vanessa**....Paraprofessional....Ewing School....to be issued a two year limited contract for up to 190 days.... up to 8 hours per day....effective 2020-2021 school year....paid by Ewing Consortium Districts
- **Schultheis, Sophia**....Paraprofessional....Ewing School....to be issued a two year limited contract for up to 190 daysup to 8 hours per day....effective 2020-2021 school year....paid by Ewing Consortium Districts
- **Snyder, Kimberly**....Paraprofessional....Noble Local....to be issued a two year limited contract for up to 190 days.... up to 8 hours per day....effective 2020-2021 school year....paid by Noble Local
- **Spence, Jordan**....Regional Expansion Coordinator...Building Bridges to Careers...to be issued a one year limited contract for up to 55 days..... up to 8 hours per day.... effective 2019-2020 school year.... paid by Building Bridges
- **Spence, Jordan**....Regional Expansion Coordinator...Building Bridges to Careers...to be issued a two year limited contract for up to 260 days..... up to 8 hours per day.... effective July 1, 2020.... paid by Building Bridges
- **Spencer, CJ**....Paraprofessional....Ewing School....to be issued a two year limited contract for up to 190 daysup to 8 hours per day....effective 2020-2021 school year....paid by Switzerland of Ohio Local Schools
- **Spung, Lana**Paraprofessional....OVESC Preschool....to be issued a two year limited contract....for up to 160 days....up to 8 hours per day....effective 2020-2021 school year.... paid by Washington County Preschool Consortium
- **Stollar, Kathy**....Paraprofessional....OVESC Preschool....to be issued a one year limited contract for up to 190 daysup to 8 hours per day....effective 2020-2021 school year....paid by OVESC Washington Preschool Consortium
- **Stone, Hannah**....Paraprofessional....OVESC Preschool....to be issued a two year limited contract for up to 190 daysup to 8 hours per day....effective 2020-2021 school year....paid by Warren Local Schools
- **Vernon, Emily**....Paraprofessional....OVESC Preschool....to be issued a two year limited contract....for up to 160 days....up to 8 hours per day....effective 2020-2021 school year.... paid by Washington County Preschool Consortium
- **Viney, Denise**....Paraprofessional....Ewing School....to be issued a two year limited contract....for up to 165 days.... up to 8 hours per day....effective 2020-2021 school year.... paid by Marietta City Schools
- **Walker, Julie**....Paraprofessional....OVESC Preschool....to be issued a two year limited contract for up to 165 daysup to 8 hours per day....effective 2020-2021 school year....paid by OVESC Washington Preschool Consortium
- **Warsinsky, Hunter**....Building Bridges to Careers Placement....OVESCto be issued a two year limited contract for up to 260 daysup to 8 hours per day....effective 2020-2021 school year....paid by Building Bridges
- **West, Shane**....Custodian....OVESC....to be issued a one year limited contract....for up to 520 hours....effective 2020-2021 school year....Paid by OVESC
- **Wheeler, Drew**....Nurse Attendant Paraprofessional....Rolling Hills School District....to be issued a two year limited contract for up to 190 days....up to 8 hours per day....effective 2020-2021 school year....paid by Rolling Hills School District
- **Winegardner, Stephanie**....Paraprofessional....Noble Local Schools....to be issued a two year limited contract....for up to 190 days....up to 8 hours per day....effective 2020-2021 school year.... paid by Noble Local School District

- **Wittekind, Jared**....Makerspace Coordinator...Building Bridges to Careers...to be issued a one year limited contract for up to 75 days..... up to 8 hours per day.... effective 2019-2020 school year.... paid by Building Bridges to Careers
- **Wittekind, Jared**....Makerspace Coordinator...Building Bridges to Careers...to be issued a two year limited contract for up to 260 days..... up to 8 hours per day.... effective July 1, 2020.... paid by Building Bridges to Careers

NON-RENEW:

- **Ames, Deborah**....Recommendation to approve the non-renewal of **Deborah Ames**....Professional Development Coach....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Archer, Robin**....Recommendation to approve the non-renewal of **Robin Archer**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Bennett, Janice**....Recommendation to approve the non-renewal of **Janice Bennett**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Buchanan, Tonya**....Recommendation to approve the non-renewal of **Tonya Buchanan**Parent Mentor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Carpenter, Marcia**....Recommendation to approve the non-renewal of **Marcia Carpenter**Paraprofessional....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Crum, Janet**....Recommendation to approve the non-renewal of **Janet Crum**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Cunningham, Ben**....Recommendation to approve the non-renewal of **Ben Cunningham**School Psychologist and Director of Special Education....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Evancho, Doreen**....Recommendation to approve the non-renewal of **Doreen Evancho**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020contract
- **Frazier, Joe**....Recommendation to approve the non-renewal of **Joe Frazier**Long term Substitute Teacher....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Greene, Carolyn**....Recommendation to approve the non-renewal of **Carolyn Greene**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Hale, Kimberly**....Recommendation to approve the non-renewal of **Kimberly Hale**Speech and Language Pathologist....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Hawkins, Tricia**....Recommendation to approve the non-renewal of **Tricia Hawkins**School Psychologist....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Heffley, Rebecca**....Recommendation to approve the non-renewal of **Rebecca Heffley**Homeless Paraprofessional....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Hilverding, Rebecca**....Recommendation to approve the non-renewal of **Rebecca Hilverding**Student Learning Mentor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Laudermilt, Jessica**....Recommendation to approve the non-renewal of **Jessica Laudermilt**Teacher....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Norman, Cynthia**....Recommendation to approve the non-renewal of **Cynthia Norman**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Pebler, Thomas**....Recommendation to approve the non-renewal of **Thomas Pebler**Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Plumly, Miranda**....Recommendation to approve the non-renewal of **Miranda Plumly**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Rankin, Lila**....Recommendation to approve the non-renewal of **Lila Rankin**Administrative Secretary....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Schafer, Kathy**....Recommendation to approve the non-renewal of **Kathy Schafer**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Stewart, Juliet**....Recommendation to approve the non-renewal of **Juliet Stewart**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Tucker, Tiffany**....Recommendation to approve the non-renewal of **Tiffany Tucker**Teacher....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Valentine, Amy**....Recommendation to approve the non-renewal of **Amy Valentine**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Winter, JoAnn**....Recommendation to approve the non-renewal of **JoAnn Winter**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract

- **Zerger, Christine**....Recommendation to approve the non-renewal of **Christine Zerger**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract
- **Zimmer, Laurel**....Recommendation to approve the non-renewal of **Laurel Zimmer**Homeless Tutor....due to the expiration of limited contract....effective at the end of the 2019-2020 contract

REDUCTION IN FORCE:

- **Boggs, Penny**....Recommendation to approve the partial reduction in force of **Penny Boggs**.... Supervisor....from up to 150 days per school year to up to 75 days per school year....effective August 1, 2020.....paid by OVESC consortium districts...due to termination of contracted services
- **Hanger, Tammy**....Recommendation to approve partial reduction in force of **Tammy Hanger**...Parent Mentor...from up to 184 days per school year to up to 130 per school year....effective 2020-2021 school year....paid by Parent Mentor funds....due to voluntary reduction
- **McCarthy, Margaret**....Recommendation to approve partial reduction in force of **Margaret McCarthy**...Speech Language Pathologist... from up to 100 days per school year to up to 50 days per school year....effective 2020-2021...paid by Washington County Consortium Districts...due to termination of contracted services

REASSIGNMENTS AND ADJUSTMENTS:

- **Rogers, Caila**....Teacher.....Recommendation to adjust the current contract from a one year limited contract to a two year limited contract effective the 2019-2020 school year....paid by Rolling Hills Local Schools

RESIGNATIONS:

- **Johnson, Kimberly**....Recommendation to approve the resignation of **Kimberly Johnson**.... Paraprofessional... Ewing....effective June 30, 2020
- **McConnell, Carol**....Recommendation to approve the resignation of **Carol McConnell**....Fiscal Assistant - BudgetaryOVESC...effective April 30, 2020
- **Stoney, Amanda**....Recommendation to approve the resignation of **Amanda Stoney**.... ParaprofessionalRolling Hills Local Schools....effective June 30, 2020
- **Weber, Katie**....Recommendation to approve the resignation of **Katie Weber**Certified Occupational Therapy Assistant....Fort Frye Schools.... effective June 30, 2020

SUPPLEMENTALS:

- **Burga, Molly**....Paraprofessional....OVESC Preschool....to be issued a supplemental contract for up to 6 additional days....payable upon receipt of time sheets....effective 2019-2020 school year....payable by Rolling Hills LSD
- **Jones, Krista**.....to be issued a supplemental contract for CFY Speech Therapy Supervision.....effective the 2019-2020 school year.....in the amount of \$1,416.61
- **Holmes, Shauna**.....to be issued a supplemental contract for CFY Speech Therapy Supervision.....effective the 2019-2020 school year.....in the amount of \$1,416.61
- **Knotts, Tracey**.....REACH Tutor.....to be issued a supplemental contract for up to 65 days....up to 5.5 hours per day....payable upon receipt of timesheets....effective summer 2020....payable by REACH Consortium Districts

RECOMMENDATIONS:

- **Recommendation** for approval of the job description for Regional Expansion Coordinator
- **Recommendation** for approval of the job description for Administrative Assistant (BB2C)
- **Recommendation** for approval of the job description for Makerspace Coordinator
- **Recommendation** for approval of the job description for the Epicenter Director
- **Recommendation** for approval of the job description for the Placement Coordinator
- **Recommendation** to approve an agreement with Ohio Mid-Eastern Regional Education Service Agency for Member and Associate Member Services Agreement for Fiscal Year 2021
- **Recommendation** to approve an agreement with Public School works for employee training for a period of two years effective July 1, 2020 – June 30, 2022

VOTE: Yeas: Biggs, Burrow, Ingram, Jackson, Lang, Ogle, Phillips, and Winland
Nays: None. The motion carried.

Mr. Lang moved to **approve Resolution #052820-01** for OVESC Employees assigned to Cambridge City School District and Caldwell Exempted Village School District. Mr. Winland seconded the motion.

WHEREAS, the current employment contracts for the following individuals expire on June 30, 2020, which is the end of the 2019-2020 contract year. These individuals are hereby being non-renewed effective June 30, 2020:

Employment Contract of **Gwen Archer**
Employment Contract of **Angela Bell**
Employment Contract of **Jordan Blackstone**
Employment Contract of **Staci Brown**
Employment Contract of **Heather Daniel**
Employment Contract of **Cheryl Edwards**
Employment Contract of **Janet Garcia**
Employment Contract of **Charla Kempa**
Employment Contract of **Marsha King**
Employment Contract of **Paula Larrick**
Employment Contract of **Natalie Knowlton**
Employment Contract of **Annette Miley**
Employment Contract of **Arianne Stoner**
Employment Contract of **Stephanie Taylor**

WHEREAS, the following individuals have provided the Governing Board with written notice under R.C. 3319.081(E) that they are terminating employment with the Governing Board and accepting employment with another school district for the 2020-2021 school year and the Superintendent recommends that the Governing Board accept their resignations effective June 30, 2020:

Employment Contract of **Julie Endly**
Employment Contract of **Tracy Owens**

WHEREAS, to the extent the following individuals have not terminated their employment contracts effective June 30, 2020, the Superintendent recommends that the Governing Board cause notice to be given of its intention not to reemploy said nonteaching employees, at the expiration of their contract – i.e., June 30, 2020. Hereby it is recommended for a reduction in force of the following employee contracts due to a termination of contracted services effective June 30, 2020:

Employment Contract of **Kimberly Barker**
Employment Contract of **Jessica Roe**
Employment Contract of **Sarah Smith**

WHEREAS, the Governing Board adopted Governing Board Policy 4131 (“Reduction in Staff”) pursuant to R.C. 3319.172 (“Reasonable Reductions in Nonteaching Employees”).

WHEREAS, Governing Board Policy 4131, R.C. 3319.172, and applicable laws permit the Governing Board to proceed in achieving a reduction in staff by abolishing positions – in whole and/or part – in accordance with the recommendation of the Superintendent due to (1) financial reasons as set forth in R.C. 3319.17(B)(1), (2) reduction in the total number of pupils the ESC is required to provide directly to pupils pursuant to one or more interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts as set forth in R.C. 3319.17(B)(3); and (3) reduction in the total level of non-direct pupil services the ESC is required to provide as a result of the termination or nonrenewal of one or more of these interdistrict contracts as set forth in R.C. 3319.17(B)(4).

WHEREAS, Governing Board Policy 4131, R.C. 3319.172, and applicable laws permit the Governing Board to proceed in achieving a reduction in staff by suspending employment contracts – in whole and/or part – in accordance with the recommendation of the Superintendent due to (1) financial reasons as set forth in R.C. 3319.17(B)(1), (2) reduction in the total number of pupils the ESC is required to provide directly to pupils pursuant to one or more interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts as set forth in R.C. 3319.17(B)(3); and (3) reduction in the total level of non-direct pupil services the ESC is required to provide as a result of the termination or nonrenewal of one or more of these

interdistrict contracts as set forth in R.C. 3319.17(B)(4) after giving preference first, within each applicable pay classification affected, to employees on continuing contracts.

WHEREAS, pursuant to Governing Board Policy 4131, R.C. 3319.172, and applicable laws, the Superintendent recommends that the Governing Board proceed in achieving a reduction in staff by both (1) abolishing the following position in whole by one hundred percent (100%) and suspending the following employment contract in whole by one hundred percent (100%) due to (1) financial reasons as set forth in R.C. 3319.17(B)(1), (2) reduction in the total number of pupils the ESC is required to provide directly to pupils pursuant to one or more interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts as set forth in R.C. 3319.17(B)(3); and (3) reduction in the total level of non-direct pupil services the ESC is required to provide as a result of the termination or nonrenewal of one or more of these interdistrict contracts as set forth in R.C. 3319.17(B)(4) after giving preference first, within each applicable pay classification affected, to nonteaching employees on continuing contracts and then on the basis of seniority, effective **June 30, 2020**, to the extent the following individuals have not terminated their employment contracts effective June 30, 2020, or have not been nonrenewed effective June 30, 2020:

Paraprofessional Positions at Cambridge City School District and Caldwell Exempted Village School District
Speech Language Pathologist Position at Cambridge City School District
Access Period Data Monitor Position at Caldwell Exempted Village School District
Teacher Positions at Cambridge City School District and Caldwell Exempted Village School District
Certified Occupational Therapy Assistant Position at Cambridge City School District
Occupational Therapist Position at Cambridge City School District
Physical Therapist Position at Cambridge City School District

WHEREAS, the notice requirements of R.C. 121.22, R.C. 3313.16, and applicable laws were complied with for this governing board meeting of May 28, 2020.

WHEREAS, all formal action of the Governing Board concerning and relating to the adoption of the instant resolution were taken in an open meeting of the Governing Board and all deliberations of the Governing Board that resulted in such formal action were in meetings open to the public in compliance with the law.

NOW THEREFORE BE IT FURTHER RESOLVED THAT, this resolution shall be in full force and effect from and immediately upon its adoption by the Governing Board.

VOTE: Yeas: Biggs, Burrow, Ingram, Jackson, Lang, Ogle, Phillips, and Winland
Nays: None. The motion carried.

Mr. Burrow moved to **approve** the salary schedules for the 2020-2021 year as presented. Mr. Ogle seconded the motion.

VOTE: Yeas: Biggs, Burrow, Ingram, Jackson, Lang, Ogle, Phillips, and Winland
Nays: None. The motion carried.

Mrs. Ingram moved to **approve** the following Morrison Scholarship Recipients. Mr. Phillips seconded the motion.

- Avery Walker – Rolling Hills LSD
- Khloe Taylor – Cambridge CSD
- Gracie Hayes – East Guernsey LSD

VOTE: Yeas: Biggs, Burrow, Ingram, Jackson, Lang, Ogle, Phillips, and Winland
Nays: None. The motion carried.

Mr. Ogle moved to **approve** the following Down's Scholarship Recipients. Mrs. Ingram seconded the motion.

- Max Yanda - EG
- Kylie Wayble – EG
- Avery Walker – RH
- Boston Black – RH
- Brady Hlad - RH

VOTE: Yeas: Biggs, Burrow, Ingram, Jackson, Lang, Ogle, Phillips, and Winland
Nays: None. The motion carried.

Mr. Burrow moved to **approve** the Ohio Valley ESC's insurance plans and rates effective July 1, 2020 as presented. Mr. Ogle seconded the motion.

OHIO VALLEY ESC				
INSURANCE BENEFIT RATES				
2020-2021				
NEW RATES				
EFFECTIVE JUNE 2020 FOR PREMIUMS IN JULY 2020				
		TOTAL	BOARD SHARE	EMPLOYEE SHARE
Anthem - Medical - Traditional Plan				
	Single	721.44	577.15	144.29
	Employee & Spouse	1,585.73	1,268.58	317.15
	Employee & Child/Children	1,217.79	974.23	243.56
	Family	2,227.09	1,781.67	445.42
Anthem - Medical - Qualified High Deductible Plan				
	Single	441.73	353.38	88.35
	Employee & Spouse	970.92	776.74	194.18
	Employee & Child/Children	745.64	596.51	149.13
	Family	1,363.62	1,090.90	272.72
Anthem - Vision				
	Single	5.36	4.29	1.07
	Family	15.54	12.43	3.11
Anthem - Dental				
	Single	22.57	18.06	4.51
	Family	54.29	43.43	10.86
MEC - Board paid Life Insurance				
	\$50,000		4.75	
All tiers are 80% board paid and 20% employee paid.				

VOTE: Yeas: Biggs, Burrow, Ingram, Jackson, Lang, Ogle, Phillips, and Winland
Nays: None. The motion carried.

Information of the following upcoming professional development sessions:

- OCALICON 2020 Conference***– Columbus, Ohio – 11/11-11/13/2020- Bowen, A.
- OCALICON 2020 Conference***– Columbus, Ohio – 11/11-11/13/2020- Clemens, B.
- OCALICON 2020 Conference***– Columbus, Ohio – 11/11-11/13/2020- Smith-Betts, B.
- OCALICON 2020 Conference***– Columbus, Ohio – 11/11-11/13/2020- Swaney, M.

Superintendent Reports and Updates:

- Our office is open on a limited basis for appointment only for fingerprinting
- The ESC is working with Ohio State to compile preschool data to help strengthen the preschool program
- The ESC is applying for numerous grants for the upcoming year

Mr. Ogle moved to **adjourn**. Mr. Phillips seconded the motion.

VOTE: Yeas: Biggs, Burrow, Ingram, Jackson, Lang, Ogle, Phillips, and Winland
Nays: None. The motion carried.

President

Treasurer