

**Ohio Valley Educational Service Center
Board Meeting Minutes
Thursday, March 26, 2026 – 6:00 P.M.
Lori's Restaurant, Caldwell, Ohio**

Opening ceremony with Pledge of Allegiance and Prayer

The regular meeting was called to order by President, Jane Irvine

Roll Call: Caldwell, Hess, Jackson, Lang, Warner and Winland
Absent: Biggs, Burrow, Ogle, Parry, Shrider

Public Participation:

- none

Mrs. Jackson moved to **approve the agenda as presented**. Ms. Warner seconded the motion.

VOTE: Yeas: Caldwell, Hess, Jackson, Lang, Warner and Winland
Nays: None. The motion carried.

Mr. Lang moved to **approve the following Treasurer's Consent Recommendations**. Mrs. Jackson seconded the motion.

- **Approval** of minutes from the regular meeting on January 15, 2026
- **Approval** of the Treasurer's report and bills of \$1,363,064.83 for January 2026 and \$1,282,263.22 for February 2026
- **Approval** to participate in the Ohio School Comp (A program of OSBA and OASBO) Workers' Compensation Group Rating Plan for 2026 to elect Sedgwick (formerly CompManagement) as the MCO for the program. The third-party administrator for the program is Sedgwick.
- **Accept** donation of \$7500 from Peoples Bank to be used as awards and to support the Heart of Service Awards Ceremony

VOTE: Yeas: Caldwell, Hess, Jackson, Lang, Warner and Winland
Nays: None. The motion carried.

Mrs. Hess moved to approve the following **Superintendent's Consent Recommendations**. Ms. Warner seconded the motion.

It is recommended by the Ohio Valley ESC Superintendent that the personnel listed be employed for the term indicated and at the existing salary schedule (where applicable) pending certification (where applicable) and satisfactory BCI/FBI background check (where applicable).

PERSONNEL:

CERTIFIED:

- **Rorrer, Kayla**...Occupational Therapist...Wolf Creek LSD...to be issued a one year limited contract for up to 400 hours...up to 20 hours per week... effective 2025-2026 school year...paid by Wolf Creek Local School District
- **Stollar, Alexandria**...Full Time Substitute Teacher...Caldwell EVSD...to be issued a one year limited contract for up to 85 days...effective 2025-2026 school year...paid by Caldwell Exempted Village School District

CERTIFIED 2026-2027 SCHOOL YEAR:

- **Bartmess, Kayla**....Speech Language Pathologist....Ewing/Opportunity School & OVESC Preschool....to be issued a one year limited contract for up to 190 days....effective 2026-2027 school year....paid by OVESC Preschool Washington County Consortium Districts & Washington County Consortium Districts
- **Brown, Abigail**....Speech Language Pathologist....OVESC Preschool....to be issued a one year limited contract for up to 190 days....effective 2026-2027 school year....paid by Crooksville EVSD & OVESC Preschool Washington County Consortium Districts
- **Ferris, Riley**....Speech Language Pathologist....Wolf Creek....to be issued a one year limited contract for up to 190 days....effective 2026-2027 school year....paid by Wolf Creek Local School District
- **Fleak, Reilley**....Occupational Therapist....Federal Hocking LSD & Frontier LSD....to be issued a one year limited contract for up to 190 days....effective 2026-2027 school year....paid by Federal Hocking LSD & Frontier LSD
- **Gauding, Paige**....Teacher...OVESC Preschool...to be issued a one year limited contract for up to 200 days....effective 2026-2027 school year...paid by OVESC Preschool Washington County Consortium Districts
- **Jack, Alisha**....School Psychologist....Belpre CSD & Wolf Creek LSD.....to be issued a one limited contract for up to 185 days....effective 2026-2027 school year....paid by Belpre City SD & Wolf Creek LSD
- **Martin, Jacob**....School Psychologist....Federal Hocking LSD.....to be issued a one limited contract for up to 185 days....effective 2026-2027 school year....paid by Federal Hocking LSD

CERTIFIED SUBSTITUTES

Approval to hire the following **Certified Substitutes** on an as needed basis for the 2025-2026 school year.... Paid as per the substitute salary schedule:

- Dunlap, Victoria

TEMPORARY NON-BACHELOR CERTIFIED SUBSTITUTES:

Approval to hire the following Temporary Non-Bachelor Certified Substitutes, those that have applied for the 1 Year Temporary Substitute Multi-Age PK-12 Ohio Department of Education License, on an as needed basis for the 2025-2026 school year...Paid as per the substitute salary schedule:

- Langsdorf, Danielle
- Tait, Shelby

CLASSIFIED:

- **Brooker, Melissa**....Paraprofessional...OVESC Preschool...to be issued a one year limited contract for up to 70 days... effective 2025-2026 school year...paid by the OVESC Preschool Washington County Consortium Districts
- **Carpenter, Michelle**....Paraprofessional...Ewing...to be issued a one year limited contract for up to 60 days... effective 2025-2026 school year...paid by Warren Local School District
- **Dale, Natalynna**....Paraprofessional...Ewing...to be issued a one year limited contract for up to 70 days... effective 2025-2026 school year...paid by Wolf Creek Local School District
- **Lanning, Sabra**....Paraprofessional...Ewing...to be issued a one year limited contract for up to 70 days... effective 2025-2026 school year...paid by Marietta City School District
- **Mumford, Taylor**....Certified Occupational Therapy Assistant...Crooksville EVSD...to be issued a one year limited contract for up to 80 days... effective 2025-2026 school year...paid by Crooksville Exempted Village School District
- **Reed, Anna**....Talent Engagement Specialist...BB2C...to be issued a one year limited contract for up to 96 days... effective 2025-2026 school year...paid by Building Bridges to Careers
- **Weihl, Emily**....Paraprofessional...OVESC Preschool...to be issued a one year limited contract for up to 70 days... effective 2025-2026 school year...paid by the OVESC Preschool Washington County Consortium Districts

CLASSIFIED SUBSTITUTES

Approval to hire the following **Classified Substitutes** on an as needed basis for the 2025-2026 school year.... Paid as per the substitute salary schedule:

- Danner, Ruby

- Devoll, LaTisha
- Farkas, Emily
- Williams, Robin

RESIGNATIONS AND RETIREMENTS:

- **Adams, Chloe**....Recommendation to approve the resignation of **Chloe Adams**...Paraprofessional.... OVESC Preschool....effective March 18, 2026
- **Coffman, Mary**....Recommendation to approve the retirement of **Mary Coffman**....Teacher.... REACH.... effective June 30, 2026
- **Hahn, Tammy**....Recommendation to approve the resignation of **Tammy Hahn**...Paraprofessional.... Crooksville EVSD....effective February 6, 2026
- **Lanning, Sabra**....Recommendation to approve the resignation of **Sabra Lanning**... Paraprofessional Ewing....effective March 23, 2026
- **Kidder-Tucker, Alexandria**....Recommendation to approve the resignation of **Alexandria Tucker-Kidder** ...Full Time Substitute Teacher.... OVESC Preschool....effective March 24, 2026
- **Wiley, Lexy**....Recommendation to approve the resignation of **Lexy Wiley**...Paraprofessional.... SOLSD ...effective May 29, 2026

REASSIGNMENTS AND ADJUSTMENTS:

- **Gates, Kalee**....Director of Gifted and Special Services....OVESC....Recommendation to adjust assignment from OVESC to Frontier Local School District...effective January 26, 2026....paid by Frontier Local School District
- **Trew, Alexandra**....Director of Gifted Services....OVESC....Recommendation to adjust days from up to 25 days to up 55 days....effective January 26, 2026....paid by OVESC Consortium Districts

SUPPLEMENTALS:

- **Approval** for supplemental contract to below OVESC Preschool Classified Staff to obtain Temporary Substitute License for the 2025-2026 school year and receive a \$20 stipend for each day in which they work in the capacity of the Temporary Substitute License payable upon receipt of timesheet:
 - **Nichols, Haley**
 - **Pennington, Dallas**
- **Slagle, Amaya**....Paraprofessional....Ewing....to be issued a supplemental contract for up to 25 additional days to fill in for School Age students...payable upon receipt of time sheets....effective 2025-2026 school year....payable by Washington County Consortium Districts
- **Sprouse, Alexis**....Paraprofessional....Ewing....to be issued a supplemental contract for up to 25 additional days to fill in for School Age students...payable upon receipt of time sheets....effective 2025-2026 school year....payable by Washington County Consortium Districts

RECOMMENDATIONS:

- **Recommendation** to approve field trip for the Belpre Elementary Bright Beginnings Preschool to go to Play Planet– Vienna, WV on March 26, 2026
- **Recommendation** to approve field trip for the Belpre Elementary Bright Beginnings Preschool to go to Discovery World, Parkersburg WV on March 26, 2026
- **Recommendation** to approve field trip for the Rolling Hills Bright Beginnings Preschool to go to Deerassic Park on April 17, 2026
- **Recommendation** to approve field trip for the Lowell Elementary Bright Beginnings Preschool to go to Lowell Park on May 29, 2026
- **Recommendation** to approve field trip for the Warren Elementary Bright Beginnings Preschool to go to Stacy’s Family Farm on May 21, 2026
- **Recommendation** to approve field trip for the Warren Elementary Bright Beginnings Preschool to go to Stacy’s Family Farm on May 22, 2026
- **Recommendation** to approve field trip for the River Elementary Bright Beginnings Preschool to go to Discovery World, Parkersburg WV on May 1, 2026
- **Recommendation** to approve field trip for the Skyvue Elementary Bright Beginnings Preschool to go to Discovery World, Parkersburg WV on May 22, 2026
- **Recommendation** to approve the following field students from Marietta College to observe in the following Specialists:

- **Byrne, Kelly – BCBA – Opportunity School – Valerie Anderson**
- **Franklin, Katie – Occupational Therapy Assistant – Fort Frye – Nicole Lang**
- **Morris, Sarah – Occupational Therapy Assistant – Warren Local – Carrie Neil**
- **Recommendation** to approve dock days for medical leave for December 18-19, 2025 and March 12-13, 2026 and March 17, 2026 for Hannah Hill....Registered Behavior Therapist....OVESC Preschool
- **Recommendation** to approve FMLA Leave for **Lindsay Ring**...Speech Language Pathologist....SOLSD ...from approximately April 8, 2026 for up to 60 days...unpaid leave once paid leave is exhausted
- **Recommendation** to approve dock days from April 27-29, 2026 per the district's request for Abigail Stanley....Associate Teacher....Caldwell Exempted Village School District
- **Recommendation** to approve dock days for medical leave for March 2-24, 2026 for Alexandria Kidder-Tucker....Full Time Substitute Teacher....OVESC Preschool
- **Recommendation** to approve contract with GMN Tri-County CAC, Head Start Program for Bright Beginnings Preschool staff to offer behavior support to Woodsfield and Sardis Head Start from February 28, 2026 to February 27, 2027
- **Recommendation** to approve contract between OVESC Preschool and Belmont College for Early Childhood Education Program clinical practice experience placement in our classrooms effective January 1, 2026
- **Recommendation** to approve the following job description(s):
 - **Talent Engagement Specialist**
- **Recommendation** to approve the following 2026-2027 School Calendars:
 - **Blue Sky Virtual Academy**
 - **Opportunity School**
- **Recommendation** to approve the following **revised** policies in the Ohio Valley ESC Policy Manual:
 - **1440:** Job Related Expenses
 - **6320:** Purchasing and Bidding
 - **6325:** Procurement – Federal Grants/Funds
 - **6423:** Use of Credit Cards
 - **6424:** Procurement Cards
 - **6460:** Vendor Relations
- **Recommendation** to approve the following **new** policies in the Ohio Valley ESC Policy Manual:
 - **6425:** Use of Center Tax Exempt Certificate
 - **6465:** Affinity, Rewards, or Other Discount Programs
- **Recommendation** to approve to **rescind** the following new policies in the Ohio Valley ESC Policy Manual:
 - **3422.02:** Non-Discrimination Based on Genetic Information of the Employee
 - **4122:** Non-Discrimination and Equal Employment Opportunity
 - **6920:** Reimbursement of Sales Tax
- **Recommendation** to approve the following **replacement** policies in the Ohio Valley ESC Policy Manual:
 - **7540.09:** Artificial Intelligence (AI)
- **Recommendation** to approve FMLA Leave for **Kristin Leonard-Webber**... Community & Career Connected Learning Coordinator....BB2C ...from approximately February 12, 2026 for up to 60 days...unpaid leave once paid leave is exhausted
- **Recommendation** to approve a 2 day unpaid suspension from February 11-12, 2026 for Ashley WargoParaprofessional....OVESC Preschool
- **Recommendation** to approve 7 day unpaid suspension from February 19-20 & 23-27, 2026 for Lea Bentely....Occupational Therapist....Switzerland of Ohio Local Schools

VOTE: Yeas: Caldwell, Hess, Jackson, Lang, Warner and Winland
 Nays: None. The motion carried.

Mr. Caldwell moved to **approve Resolution #03262026-01: Resolution to abolish positions in whole and suspend employment contract in whole – Reduction in NonTeaching Staff.** Mr. Winland seconded the motion.

Abolishing One (1) Position – Switzerland of Ohio Local School District Speech-Language Pathologist

WHEREAS Governing Board Policy 3131, Governing Board Policy 4131, R.C. 3319.17, R.C. 3319.172, and applicable laws permit the Governing Board to proceed in achieving a reduction in the nonteaching staff by abolishing positions – in whole or in part – in accordance with the recommendation of the Superintendent due to financial reasons and the reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts.

WHEREAS, pursuant to Governing Board Policy 3131, Governing Board Policy 4131, R.C. 3319.17, R.C. 3319.172, and applicable laws, the Superintendent recommends that the Governing Board proceed in achieving a reduction in the nonteaching staff by abolishing one (1)Switzerland of Ohio Local School District Speech-Language Pathologist position in whole by one hundred percent (100%) due to financial reasons and the reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts effective June 30, 2026.

Suspending Contract – Brenda Rogerson

WHEREAS Governing Board Policy 3131, Governing Board Policy 4131, R.C. 3319.17, R.C. 3319.172, and applicable laws permit the Governing Board to proceed in achieving a reduction in the nonteaching staff by suspending employment contracts – in whole or in part – in accordance with the recommendation of the Superintendent (who shall, within each pay classification affected, give preference first to employees under continuing contracts and then to employees on the basis of seniority) due to financial reasons and the reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts.

WHEREAS, pursuant to Governing Board Policy 3131, Governing Board Policy 4131, R.C. 3319.17, R.C. 3319.172, and applicable laws, the Superintendent (who has, within each pay classification affected, give preference first to employees under continuing contracts and then to employees on the basis of seniority) recommends that the Governing Board proceed in achieving a reduction in the nonteaching staff by suspending the employment contract of Brenda Rogerson in whole by one hundred percent (100%) due to financial reasons and the reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts effective June 30, 2026, to the extent the employment relationship between the Governing Board and Brenda Rogerson has not ceased prior to June 30, 2026.

WHEREAS the notice requirements of R.C. 121.22, R.C. 3313.16, and applicable laws were complied with for this governing board meeting of March 26, 2026.

WHEREAS all formal actions of the Governing Board concerning and relating to the adoption of the instant resolution were taken in an open meeting of the Governing Board and all deliberations of the Governing Board that resulted in such formal action were in meetings open to the public in compliance with the law.

NOW THEREFORE BE IT RESOLVED THAT, pursuant to Governing Board Policy 3131, Governing Board Policy 4131, R.C. 3319.17, R.C. 3319.172, and applicable laws, the Governing Board accepts the Superintendent's recommendation and hereby proceeds in achieving a reduction in the nonteaching staff by abolishing one (1) Switzerland of Ohio Local School District Speech-Language Pathologist position in whole by one hundred percent (100%) due to financial reasons and the reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts effective June 30, 2026.

NOW THEREFORE BE IT FURTHER RESOLVED THAT, pursuant to Governing Board Policy 3131, R.C. 3319.17, and applicable laws and after, within each pay classification affected, given preference first to employees under continuing contracts and then to employees on the basis of seniority, the Governing Board accepts the Superintendent's recommendation and hereby proceeds in achieving a reduction in the nonteaching staff by suspending the employment contract of Brenda Rogerson in whole by one hundred percent (100%) due to financial reasons and the reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts effective June 30, 2026, to the extent the employment relationship between the Governing Board and Brenda Rogerson has not ceased prior to June 30, 2026.

VOTE: Yeas: Caldwell, Hess, Jackson, Lang, Warner and Winland
Nays: None. The motion carried.

Information of the following upcoming professional development sessions:

- Ohio School Nurse Association Annual Meeting – March 27, 2026 – Columbus, Ohio: Tornes, B.
- American Counseling Conference – April 9-11, 2026 – Columbus, Ohio: Reynolds, E.
- Literacy Academy – June 3-4, 2026 – Columbus, Ohio: Blattner, J.
- Ignite to Write Conference – June 23-24, 2026 – Virtual: Blattner, J.
- STEAM Training @ COSI – March 20, 2026 – Columbus, Ohio – Bunting, B.
- STEAM Training @ COSI – March 20, 2026 – Columbus, Ohio – Eding, S.
- STEAM Training @ COSI – March 20, 2026 – Columbus, Ohio – Chalfant, A.
- STEAM Training @ COSI – March 20, 2026 – Columbus, Ohio – Lee, L.

Superintendent Reports and Updates:

- Cybersecurity Update – OVESC is working with the Vinson Company regarding developing a cybersecurity plan to be compliant with new laws and regulations
- BB2C Update
- Heart of Service Award Ceremony – The OVESC's first Heart of Service Award Ceremony was held March 25, 2026 and was extremely successful.
- Ewing Update - Plans continue to be underway for a transition for the OVESC to begin to service school age students at Ewing School that previously had been served by the Washington Board of DD
- OVESC is doing the Treasurer search for Switzerland of Ohio LSD
- OVESC is exploring options to get our website ADA compliant to meet new regulations
- Federal Hocking LSD has passed a formal resolution to align with OVESC effective July 1, 2027 and will begin to contract services with OVESC beginning with the 2026-27 school year

Mrs. Hess moved to **adjourn**. Ms. Warner seconded the motion.

VOTE: Yeas: Caldwell, Hess, Jackson, Lang, Warner and Winland
Nays: None. The motion carried.

President

Treasurer